



Update Date: July 23, 2025

Information Sheet for Senior Academic Staff Employed Part-Time

General

On May 11, 2025, the Technion Senate approved an amendment to the Academic Regulations, permitting the employment of senior academic staff on a part-time basis. Employment is permitted only at the two highest ranks: **Full Professor** and **Associate Professor** (including in the Full Professional/Creative Track), and at a **minimum scope of 50% position**.

Pursuant to this decision, the status 'Full Professor (Professor Min HaMinyan)' now refers only to full-time tenured professors, whereas the term 'Professor', describing the academic rank, is broader and includes professors employed either full-time or part-time.

Duration and Nature of Appointment

Part-time employment is **without tenure**. Appointments are granted in full academic semesters for periods of **up to three years** and may be renewed (subject to an academic procedure) without limitation until retirement age.

The retirement age for senior academic staff employed part-time is identical to that of full-time senior academic staff (68).

A part-time appointment may be terminated in accordance with the Academic Regulations, following a written or oral hearing and subject to prior notice as required by law.

Academic Rights and Obligations

The academic rights and obligations of part-time staff members are governed by the Academic Regulations and other Technion procedures and regulations, as applicable (the details in this information sheet are partial). The main regulations and procedures may be reviewed on the [Office of Academic Staff website](#).

Part-time staff members are voting members of the Unit Council. They are not members of the Unit Preparatory Committee and may not serve on Appointment Committees, except for a Professional Committee.

A part-time staff member may request secondary affiliation with another unit but may not hold joint affiliation with two units.

Teaching duties – in accordance with the scope of employment.

Supervision of graduate students – permitted in accordance with Graduate School procedures.

Research Fund – eligibility for allocation according to rank and employment scope.

Sabbatical Rights – part-time staff accrue sabbatical grants proportionally to their employment scope. Applications for sabbatical/ EFT /unpaid leave shall be submitted in accordance with the Sabbatical Regulations and require approval by the Sabbatical Committee.

Submission of grant proposals – permitted subject to the funding authority's regulations.

Intellectual Property – Part-time academic staff members are subject to the Technion Intellectual Property Regulations.

Part-time academic staff members are not eligible for a differential grant or for a full-time dedication grant.

Salary and Employment Conditions

Salary – according to the salary tables for senior academic staff, based on rank and employment scope. For salary related inquiries: [Mr. Shay Grotes](#), Tel: 073-3782552.

Seniority – upon transition between employment formats, Technion seniority and rank seniority (in the case of horizontal transition within the same rank) shall be preserved.

Research Supplements – Research supplements (A and/or B) will be paid insofar as permitted under PBC Planning and Budgeting Committee procedures and subject to Technion regulations and procedures. For inquiries regarding research supplements: [Mr. Shimon Sayag](#), Head of Salary Unit, Technion R&D Foundation Ltd., Tel: 073-3782317.

Pension Insurance- In accordance with the Extension Order – Comprehensive Pension Insurance in the Economy, every employee in Israel is entitled to pension contributions by the employer and employee to a pension fund or provident fund for annuity, according to the employee's choice. Contributions are calculated based on the salary paid by the Technion. Technion academic staff are insured in a defined-contribution pension fund of their choice. Contribution rates for senior staff at 50% employment are: 7.5% employer contribution (benefits), 7% employee contribution (benefits), and 8.1% Technion contribution toward severance pay. The Technion has agreements for reduced management fees with major pension funds in Israel. For details: [Ms. Liat Maintzer](#), Head of Academic Staff Section, Human Resources, Tel: 073-3782733.



Study Fund (Keren Hishtalmut) – Contributions to the Study Fund will be made from the salary paid according to the scope of employment.

Sick Leave – The annual sick leave entitlement for full-time senior academic staff is 30 days. For part-time staff, the annual sick leave quota will be proportional to the actual scope of employment. Upon retirement, eligibility for sick leave redemption will be examined in accordance with applicable agreements.

Health Insurance – Senior academic staff, including part-time staff members, are entitled to group health insurance arranged through the Senior Academic Staff Organization, with partial Technion participation in the premium.

Risk Life Insurance – Eligible to join the collective Technion employees' life insurance policy. The insured amount is NIS 165,000 and is updated from time to time. Further details are available in the [Academic Staff Guide](#) or from Ms. [Liat Maintzer](#), Human Resources.

Miscellaneous

Academic Discipline – The general obligations of academic staff are detailed in the Technion Academic Regulations. Article 44 of the Academic Regulations stipulates that disciplinary matters concerning academic staff are handled within the Technion's academic framework and primarily concern academic matters. In cases of suspected disciplinary offenses, inquiries may be addressed to the relevant authorities: Head of Unit, EVPAA, or the Disciplinary Tribunal.

Tuition Reimbursement – according to the scope of employment and subject to tax deduction as required by law, and in accordance with Human Resources tuition procedures. For details: Ms. Liat Maintzer, Academic Staff Section, Human Resources, email: liatm@technion.ac.il.

Use of Technion Facilities – part-time senior staff are granted access to Technion libraries and may use sports facilities and the swimming pool at a reduced rate (as customary for senior staff).

Holiday Gifts – as customary for senior staff.

Sincerely,

Vered Raz

Head of the Academic Staff Office

*The provisions of this information sheet are subject to decisions of the Technion authorities as updated from time to time.