

## *Ethical Code for the Technion's Academic and Executive Staff*

(Approved by the Senate of the Technion, May 9<sup>th</sup> 2021)

We, the members of the academic and executive staff, are committed to realizing the goals of the Technion in educating and training our students in basic and applied research, in service to the State of Israel and for the benefit of all humanity. Our activities are guided by the basic values of striving for truth, freedom of research, responsibility, and integrity. We acknowledge the importance of cultivating human diversity, and avoid discrimination based on ethnicity, religion, nationality, or gender.

The principle of **striving for truth** guides our scientific and engineering research, our educational goals, and our managerial actions. As part of our educational activity, we impart the value of truth to our students. In our research activity, we are committed to truth in presenting research tools and results to students, colleagues, the professional community, the public and its representatives, and to individuals and institutions that contribute to the advancement of science.

**Freedom of research and expression**, the very soul of academic endeavor, is essential in striving for truth. We allow our curiosity and imagination to roam free without any external dictate in the choice of our research topics, subject to the provisions of the law, the principles of the Declaration of Helsinki on experimentation involving human subjects, binding guidelines for animal testing, etc. When holding executive positions, we diligently act to maintain our colleagues' freedom of research. As researchers and managers, we strive to maintain a work environment that encourages critical thought and skepticism, and which allows the expression of opinions without fear.

We **bear responsibility** in all fields of academic activity. As educators, teachers, and researchers, we are responsible for securing educational and work environments respectful of all persons. We are responsible for the protection of the physical and mental safety of members of our research teams and of those around us. We are responsible to do our utmost to provide excellent guidance, training, and education to students and trainees, and to ensure their adherence to the values described herein with respect to education, teaching, and execution and presentation of research results. We will be attentive to implications of our research on humanity and the environment. We will bear responsibility to faithfully fulfill our duties to the Technion and to the domestic and international academic community. When serving the Technion in executive roles, we will fulfill our duties responsibly, professionally, and impartially.

We are committed to **act with integrity** in all our activities; to be reliable in our actions and statements, to avoid discrimination, and to be respectful of others. Our academic activity is conducted with openness, mutual trust, and willingness to help our students and associates. We will judge students and colleagues with impartiality, and we will avoid taking positions or action in cases with intimation of conflict of interests. We will fully acknowledge the contributions of colleagues to research, teaching, and leadership. As heads of research groups, we will act fairly and faithfully in cases of disagreement with colleagues or students, and we will announce with full transparency in appropriate forums any errors or failings in reports of results of our studies.